

LaPorte Starke and Pulaski Building Trades
COMMON CONSTRUCTION WAGE SCALE

Date: JULY 2, 2014

City:

County: STARKE

INDIANA

Project Description and Scope: STARKE COUNTY BOARD OF COMMISSIONERS (IDOL 20140359)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below
are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

B. COMMERCIAL WAGE RATES

<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>HOURLY</u>		<u>FRINGES</u>	<u>TOTAL:</u>
		<u>RATE</u>			
Asbestos Workers					
10-Aug	Skilled	\$31.40		\$13.09	\$44.49
	Semiskilled	\$25.12		\$14.09	\$39.21
	Unskilled	\$18.84		\$14.09	\$32.93
Boilermakers					
	Skilled	\$33.65		\$20.36	\$54.01
	Semiskilled	\$26.92		\$20.36	\$47.28
	Unskilled	\$20.19		\$20.36	\$40.55

Bricklayers				
7/1/2014	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Stone Masons				
	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Tile Setters				
	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Terrazzo Mechanic				
	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Marble Setters				
	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Pointer/Cleaner/Caulker				
	Skilled	\$36.12	\$21.07	\$57.19
	Semiskilled	\$27.09	\$21.07	\$48.16
	Unskilled	\$18.06	\$21.07	\$39.13
Tile, Marble & Terrazzo Finishers				
	Skilled	\$28.29	\$11.07	\$39.36
	Semiskilled	\$21.21	\$11.07	\$32.28
	Unskilled	\$14.14	\$11.07	\$25.21
Carpenters				
8/1/2013	Skilled	\$36.42	\$24.60	\$61.02
	Semiskilled	\$30.96	\$24.60	\$55.56
	Unskilled	\$20.03	\$16.60	\$36.63
Cement Masons				
7/13/2013	Skilled	\$34.76	\$22.23	\$56.99
	Semiskilled	\$27.81	\$22.23	\$50.04
	Unskilled	\$20.86	\$22.23	\$43.09
Electricians				
2/24/2014	Skilled	\$38.50	\$23.06	\$61.56
	Semiskilled	\$23.10	\$22.59	\$45.69
	Unskilled	\$15.40	\$8.48	\$23.88
Elevator Constructors				
	Skilled	\$32.70	\$6.98	\$39.68
	Semiskilled	N/A		
	Unskilled	N/A		

Glaziers				
13-Aug	<i>Skilled</i>	\$23.14	\$14.45	\$37.59
	<i>Semiskilled</i>	\$17.36	\$14.45	\$31.81
	<i>Unskilled</i>	\$11.57	\$14.45	\$26.02
Iron Workers #395				
6/1/2011	<i>Skilled</i>	\$37.05	\$23.53	\$60.58
	<i>Semiskilled</i>	\$33.35	\$23.53	\$56.88
	<i>Unskilled</i>	\$27.79	\$23.53	\$51.32
Iron Workers #292				
	<i>Skilled</i>	\$25.05	\$17.56	\$42.61
	<i>Semiskilled</i>	\$22.55	\$17.56	\$40.11
	<i>Unskilled</i>	\$15.03	\$17.56	\$32.59
Laborers I				
	<i>Skilled</i>	\$36.98	\$14.85	\$51.83
	<i>Semiskilled</i>	\$36.28	\$14.85	\$51.13
	<i>Unskilled</i>	\$35.48	\$14.85	\$50.33
Laborers II				
	<i>Skilled</i>	\$37.73	\$14.85	\$52.58
	<i>Semiskilled</i>	\$37.03	\$14.85	\$51.88
	<i>Un-Skilled</i>	\$36.23	\$14.85	\$51.08
Laborers II A				
Asbestos Removal				
	<i>Skilled</i>	\$37.98	\$14.85	\$52.83
	<i>Semiskilled</i>	\$37.28	\$14.85	\$52.13
	<i>Un-Skilled</i>	\$36.48	\$14.85	\$51.33
Laborers IV				
	<i>Skilled</i>	\$37.98	\$14.85	\$52.83
	<i>Semiskilled</i>	\$37.28	\$14.85	\$52.13
	<i>Unskilled</i>	\$36.48	\$14.85	\$51.33
Laborers VI				
	<i>Skilled</i>	\$38.48	\$14.85	\$53.33
	<i>Semiskilled</i>	\$37.78	\$14.85	\$52.63
	<i>Unskilled</i>	\$36.98	\$14.85	\$51.83
Operating Engineers				
13-Jul	<i>Skilled</i>	\$39.30	\$27.88	\$67.18
	<i>Semiskilled</i>	\$34.20	\$27.88	\$62.08
	<i>Unskilled</i>	\$20.55	\$24.78	\$45.33
Millwrights				
8/1/2013	<i>Skilled</i>	\$36.52	\$24.65	\$61.17
	<i>Semiskilled</i>	\$31.04	\$24.65	\$55.69
	<i>Unskilled</i>	\$20.09	\$16.65	\$36.74
Painters #460				
Painter/Vinyl Hangar				
	<i>Skilled</i>	\$33.99	\$20.29	\$54.28
	<i>Semiskilled</i>	\$23.52	\$10.86	\$34.28
	<i>Unskilled</i>	\$16.82	\$10.27	\$27.09

Painters #460				
Drywall Finisher	Skilled	\$34.79	\$20.29	\$55.08
	Semiskilled	\$24.08	\$10.86	\$34.94
	Unskilled	\$17.22	\$10.27	\$27.49
 Painter #460				
Industrial Painter Spray/Blast	Skilled	\$35.04	\$20.29	\$55.33
	Semiskilled	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
 Painters #1118				
Drywall Finisher	Skilled	\$24.83	\$11.52	\$36.35
	Semiskilled	\$18.63	\$10.36	\$28.99
	Unskilled	\$13.66	\$9.44	\$23.10
 Painters #1118				
Spray Paint/Sand Blast/ Water Blast	Skilled	\$25.33	\$11.52	\$36.85
	Semiskilled	\$19.00	\$10.36	\$29.36
	Unskilled	\$13.94	\$9.44	\$23.38
 Painters #1118				
Automatic Drywall Tools Drywall Fin.	Skilled	\$25.83	\$11.52	\$37.35
	Semiskilled	\$19.38	\$10.36	\$29.74
	Unskilled	\$14.21	\$9.44	\$23.65
 Pipefitters #172				
Aug-13	Skilled	\$30.50	\$17.96	\$48.46
	Semiskilled			
	Unskilled			
 Pipefitters #597				
7/22/2013	Skilled	\$46.00	\$27.03	\$73.03
	Semiskilled	\$35.88	\$12.00	\$47.88
	Unskilled	\$18.40	\$3.00	\$21.40
 Plumbers #172				
	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15.80	\$29.05
 Plumbers #210				
7/22/2013	Skilled	\$36.30	\$17.89	\$54.19
	Semiskilled	\$21.68	\$16.24	\$37.92
	Unskilled	\$12.71	\$7.98	\$20.69
 Roofers #23				
	Skilled	\$27.61	\$11.87	\$39.48
	Semiskilled	\$22.09	\$11.87	\$33.96
	Unskilled	\$13.81	\$3.27	\$17.08
 Sound & Communication				
14-Jul	Skilled	\$26.69	\$11.56	\$38.25
	Semiskilled	\$17.35	\$11.28	\$28.63

Sheet Metal Workers #20	Unskilled	\$13.35	\$6.86	\$20.21
	Skilled	\$40.32	\$18.64	\$58.96
	Semiskilled	\$24.19	\$16.34	\$40.53
	Unskilled	\$16.13	\$15.24	\$31.37
Teamsters #135				
Drivers	Skilled	\$29.40	\$12.57	\$41.97
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamsters #135				
Garage Forman	Skilled	\$30.20	\$12.57	\$42.77
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamsters #135				
Mechanic	Skilled	\$29.75	\$12.57	\$42.32
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Teamsters #135				
Welder	Skilled	\$29.60	\$12.57	\$42.17
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11

The wage rates listed below are for Heavy/Highway type of construction work.

Please revert back to the Commercial wage rate for any trade not listed below.

C. HEAVY HIGHWAY WAGE RATES

<u>CLASSIFICATION</u>	<u>HOURLY</u>			
	<u>Class</u>	<u>RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>
Cement Masons 7/13/2013	Skilled	\$30.89	\$17.49	\$48.38
	Semiskilled	\$24.71	\$17.49	\$42.20
	Unskilled	\$18.53	\$17.49	\$36.02
Laborers I	Skilled	\$26.64	\$10.86	\$37.50
	Semiskilled	\$25.64	\$10.86	\$36.80
	Unskilled	\$25.64	\$10.86	\$36.50
Laborers II Utility Wage	Skilled	\$27.12	\$10.86	\$37.98
	Semiskilled	\$26.42	\$10.86	\$37.28
	Unskilled	\$26.12	\$10.86	\$36.98
Operating Engineers 7/1/2013	Skilled	\$28.75	\$21.71	\$50.46

Semiskilled	\$27.15	\$21.71	\$48.86
Unskilled	\$20.15	\$21.71	\$41.86

Teamsters #135 2013

Single Axle	Skilled	\$27.41	\$12.31	\$39.72
Tandem Axle	Skilled	\$27.61	\$12.31	\$39.92
Farm Tractor	Skilled	\$27.61	\$12.31	\$39.93
Heavy Equip.	Skilled	\$27.66	\$12.31	\$39.97
Mobile Mixer	Skilled	\$27.71	\$12.31	\$40.02
Tilt Top Trailer	Skilled	\$27.71	\$12.31	\$40.02
Accey Wagons	Skilled	\$27.91	\$12.31	\$40.22
Maintenance Truck	Skilled	\$27.41	\$12.31	\$39.72
Pick Up Trucks	Skilled	\$27.26	\$12.31	\$39.57
Tri-Axle	Skilled	\$27.71	\$12.31	\$40.02
Quad Axel	Skilled	\$27.91	\$12.31	\$40.22
Semi Truck	Skilled	\$27.76	\$12.31	\$40.07
Winch Truck	Skilled	\$27.51	\$12.31	\$39.82
Distributor	Skilled	\$27.66	\$12.31	\$39.97
Fuel Truck	Skilled	\$27.56	\$12.31	\$39.87
Articulating Dump	Skilled	\$27.91	\$12.31	\$40.22
Low-Boy	Skilled	\$27.81	\$12.31	\$40.12
Mixer Truck	Skilled	\$27.71	\$12.31	\$40.02
Water Truck	Skilled	\$27.41	\$12.31	\$39.72
Mechanic I	Skilled	\$27.76	\$12.31	\$40.07
Warehouseman	Skilled	\$27.81	\$12.31	\$40.12
Combination Man	Skilled	\$29.01	\$12.31	\$41.32
Truck Leadman	Skilled	\$28.41	\$12.31	\$40.72
Wrecker Driver	Skilled	\$27.26	\$12.31	\$39.57
Pavement Breaker	Skilled	\$27.61	\$12.31	\$39.92
	Semiskilled	N/A		
	Unskilled	N/A		

Definitions: **Skilled:** An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An Individual with less than twelve months of commulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Apprenticeship Programs:

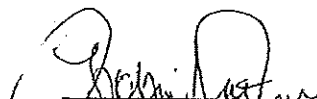
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

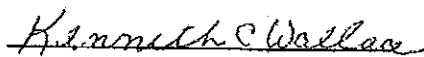
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative

ABSENT
ABC Representative


Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative
Body

July 2, 2014
Date

